

1 **SENATE FLOOR VERSION**

2 February 19, 2025

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 1006

By: Bullard and Jett of the
Senate

6 and

7 West (Kevin) of the House

8
9 An Act relating to state agencies; defining terms;
10 prohibiting state agencies from taking certain
11 actions relating to diversity, equity, and inclusion;
12 providing for implementation and enforcement;
13 requiring report; providing penalties; providing for
14 codification; and providing an effective date.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified
17 in the Oklahoma Statutes as Section 9300 of Title 74, unless there
18 is created a duplication in numbering, reads as follows:

19 A. As used in this section:

20 1. "Diversity, equity, and inclusion" means any program, class,
21 system, curriculum, hiring practice, training, department, survey,
22 verbal or written directive or memo, or contract which uses
23 discrimination through equity action plans, forced compulsion from
24 constitutional freedoms of speech, expression, religion, or any
other freedom expressed in the United States Constitution, fails to

1 protect every person with equal dignity and respect, or is meant to
2 indoctrinate or intimidate a person in any way into discrimination
3 of any kind;

4 2. "Indoctrinate" means to force or compel endorsement,
5 adoption, acceptance, or affirmation of any belief system, ideology,
6 theory, lifestyle, religion, non-religion, or philosophy by any
7 action, curriculum, training or instruction by using either directly
8 or commingling any taxpayer funds for these items; and

9 3. "State agency" means any board, commission, department,
10 office, or other instrumentality of the state supported in whole or
11 in part by public funds or entrusted with the expenditure of public
12 funds or administering or operating public property. The term shall
13 include the Oklahoma State Regents for Higher Education.

14 B. No state agency shall:

15 1. Grant or support any diversity, equity, and inclusion
16 positions, departments, activities, procedures, or programs to the
17 extent that they grant preferential treatment based on the
18 particular race, color, sex, ethnicity, or national origin of one
19 person over another;

20 2. Require any person to participate in, listen to, or receive
21 any education, training, activity, procedure, or programming to the
22 extent such education, training, activity, procedure, or programming
23 grants preferential treatment based on the particular race, color,
24 sex, ethnicity, or national origin of one person over another;

1 3. Require any person to swear, certify, or agree to any
2 loyalty oath that favors or prefers one particular race, color, sex,
3 ethnicity, or national origin over another;

4 4. Require any person to certify or declare agreement with,
5 recognition of, or adherence to any particular political,
6 philosophical, religious, or other ideological viewpoint; or

7 5. Require any applicant for employment to provide a diversity,
8 equity, and inclusion statement or give any applicant for employment
9 preferential consideration based on the provision of such a
10 diversity, equity, and inclusion statement.

11 C. The Office of the Attorney General shall enforce and may
12 promulgate rules to implement the provisions of this section. Upon
13 the finding of a violation of this section, the Attorney General
14 shall report the details of the violation to the Governor, the
15 President Pro Tempore of the Senate, the Speaker of the House of
16 Representatives, and the chairs of the Senate and House of
17 Representatives appropriations committees.

18 D. Upon receipt of a report pursuant to subsection C of this
19 section, the Legislature shall reduce the appropriation to the state
20 agency by one percent (1%) in the following fiscal year's general
21 appropriations bill, if the agency receives appropriations from the
22 Legislature. If the agency does not regularly receive
23 appropriations from the Legislature, the agency shall increase the
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1 amount the agency deposits into the General Revenue Fund by one
2 percent (1%).

3 SECTION 2. This act shall become effective November 1, 2025.

4 COMMITTEE REPORT BY: COMMITTEE ON RETIREMENT AND GOVERNMENT
5 RESOURCES

6 February 19, 2025 - DO PASS AS AMENDED BY CS
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